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AMERICAN FEDERATION OF MUSICIANS

OF THE UNITED STATES AND CANADA
AFFILIATED WITH THE A.F.L.-C.I.O.

RAYMOND M. HAIR, JR.

OFFICE OF THE PRESIDENT
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May 1, 2023

By Email

Tom Calderaro
tcalcoda@gmail.com

Dear Tom,

I am very pleased to announce that I am appointing you to serve as a Union Trustee of the AFM-EP Fund effective June 1, 2023. I believe that your many years of experience in the music industry and service to your Local Union, the Recording Musicians Association, and to the Federation qualify you to be the rank-and-file designated Trustee of the Pension Fund.

I've copied Fund Executive Director Maureen Kilkelly and Union-side co-counsel on this message, who will facilitate your transition into the role of Trustee. Ms. Kilkelly will arrange for you to receive the training and education about the Fund and your role as Trustee as set forth in FAQ #19 on the Fund's website at <https://afm-epf.org/StayInformed/FundStatusFAQs.aspx>.

Good luck and best wishes in every way.

Sincerely,

Raymond M. Hair, Jr.
International President
American Federation of Musicians
of the United States and Canada

cc: Maureen Kilkelly
Zachary Leeds