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February 12, 2021

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**American Federation of Musicians and**  
**Employers' Pension Fund**  
**14 Penn Plaza, 12th Floor**  
**New York, NY 10122**  
**Attn: Maureen Kilkelly**

**Re: American Federation of Musicians and Employers' Pension Fund**

**Dear Trustees:**

This letter will confirm that, pursuant to Section 3.9(a) of the Agreement and Declaration of Trust establishing the American Federation of Musicians and Employers' Pension Fund (the "Fund"), the Employer Trustees have appointed Marc L. Sandman as an Employer Trustee to the Fund, effective as of March 15, 2021. Mr. Sandman's extensive experience as a pension plan trustee on multiple industry plans, as well as his long tenure as a senior labor relations executive, make him uniquely qualified to serve the Fund and its participants.

By copy of this letter, I am asking Executive Director Maureen Kilkelly to arrange for Mr. Sandman to receive the training and education about the Fund and his role as Trustee as set forth in FAQ #32 on the Fund's website. See <https://afm-epf.org/StayInformed/FundStatusFAQs.aspx>.

Very truly yours,

**Christopher Brockmeyer**  
**Director of Employee Benefit Funds**

**cc: Marc L. Sandman**  
**Fund Co-Counsel**