



Pension Fund Notes

Newsletter of the American Federation of Musicians and
Employers' Pension Fund

Our Commitment: Timely, Transparent Communications and Listening to Participants

The American Federation of Musicians and Employers' Pension Fund ("the Fund") and its Trustees are committed to ensuring that all participants have access to timely and accurate information about the Fund and its financial status. We want to hear your questions and concerns, as well as your communications preferences.

To this end, the Fund recently engaged the firm of Hart Research Associates to assist us in this effort. Hart is a well-respected firm that has deep experience assisting unions, including those in the entertainment industry, in listening to the needs and concerns of members. Hart will conduct several telephone focus groups to help us gain insights into our participants' knowledge, views and questions about their pension benefits and the financial status of the Fund.

This is part of our ongoing commitment to transparency. We will use the insights gained from this process to identify and answer the most pressing questions on the minds of our participants—and help keep you well-informed as we explore actions we can take to protect your benefits.

We recognize that participants rely on different sources of information, so we will be utilizing a number of tools to listen to and inform participants of important news regarding your pension benefits. Soon, you will receive an invitation to participate in a webinar that the Fund will host in January 2018 that will include a question-and-answer session with the Trustee Co-Chairs, Fund Staff and Plan Advisors.

We believe that, while there are costs involved, it is a necessary, appropriate and responsible use of Fund resources to enhance and increase our communications with participants at this time, particularly given the ongoing barrage of misinformation being put forth by individuals with their own political agenda.

You can find additional information on our website at www.afm-epf.org.

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**American Federation of Musicians and
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PO Box 2673

New York, NY 10117-0262

www.afm-epf.org

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