

**AMENDMENT NUMBER NINE
TO THE
AMERICAN FEDERATION OF MUSICIANS
AND EMPLOYERS' PENSION PLAN**

(As Amended and Restated Effective as of January 1, 2014)

WHEREAS, the Board of Trustees (the "Board") of the American Federation of Musicians and Employers' Pension Fund (the "Fund") adopted the American Federation of Musicians and Employers' Pension Plan, as amended and restated effective as of January 1, 2014, and as thereafter amended (the "Plan"); and

WHEREAS, pursuant to Article 9, Section 9.01 of the Plan, the Board reserves the right to amend the Plan at any time; and

WHEREAS, at its November 9, 2022 meeting, the Board amended the Plan to change the Plan Year to the calendar year and authorized the Co-Chairs of the Fund to execute an amendment memorializing such action; and

WHEREAS, pursuant to Section 5.15 of the Agreement and Declaration of Trust Establishing the Fund, dated April 1, 2005, as thereafter amended, the undersigned Co-Chairs of the Fund are authorized to execute Plan amendments reflecting action taken by the Board;

NOW, THEREFORE, The Plan is amended, effective December 31, 2022, as follows:

- I. Section 1.31 shall be deleted in its entirety and restated to read as follows:

Section 1.31 PLAN YEAR. The term "Plan Year" shall mean the fiscal year of the Fund, which is each twelve consecutive month period beginning on January 1 and ending on the following December 31.

IN WITNESS WHEREOF, the undersigned have executed this Amendment Number Nine:

/s/ Christopher Brockmeyer
Christopher J.G. Brockmeyer, Co-Chair

/s/ Raymond M. Hair, Jr.
Raymond M. Hair, Jr., Co-Chair